

# What Teamsters Need to Know About **PROP 22**

**Billion-dollar corporations like Uber and Lyft wrote Proposition 22 (Prop 22) and paid to put it on the ballot to boost their own profits.** Prop 22 strips workers of basic protections like minimum wage, overtime, paid sick leave, workers compensation, unemployment insurance and the right to join together in unions.

- Gig companies like Uber and Lyft don't pay for unemployment insurance, Social Security, or Medicare. If Prop 22 passes, they'll never have to.
- Prop 22 sets up Teamster employers to compete with a low pay, no protection business model.
- If Prop 22 passes, there's nothing to stop our employers from turning our jobs into dead-end "gig jobs" too – after all, why would a company pay Teamster wages, healthcare, and retirement when they don't have to?

Uber and Lyft are spending over \$180 million to buy a new law that takes away our rights. Don't be fooled by their slick ads!

**PROP 22:  
bad for workers, bad for California.**

**When you get your ballot in the mail,  
vote "NO" on 22 to protect our jobs!**

For more information, contact  
or go to [www.ibt.io/No22](http://www.ibt.io/No22)

