



TEAMSTERS LOCAL UNION NO. 495

Automotive, Industrial, Theme Park, Service Sector and Allied Workers

BOB LENNOX
Secretary-Treasurer

DAMASCUS CASTELLANOS
President

SPECIAL NOTICE

TO ALL TEAMSTERS LOCAL 495 DISNEY MEMBERS

Brothers and Sisters,

As I'm sure you are aware by now, Disney has announced that they are going to lay off over 28,000 employees - including over 1,400 CT and CR cast members who are Teamster Local 495 members at the Anaheim Resort. We wanted to inform you that the Master Services Council has a video conference call scheduled with your upper management this Friday afternoon to bargain over this new development. It will be our position that as the furlough ends, the twelve-month recall provision in the contract begins at the time of the actual layoffs- not when the furlough began. This would mean to you that no new employees may be hired prior to asking the existing cast to return to work in seniority order.

We will keep you posted after we have concluded our discussions with management.