



Flash!

JUNE

Bob Lennox, Secretary - Treasurer

2007



3rd Annual Picnic Celebrates Families In A Big Way

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Nine Graduates Win 2007 Scholarships

Story Begins Page 4



**Covina Here We Come: 495 Offices and
Union Hall Move to Covina** *Map and Directions on Page 3*

On and Off the Job

by Robert M. Lennox

I'm particularly proud of this issue of the Flash because our stories emphasize the long-standing Teamster philosophy of helping members on and off the job.

While our articles keep you informed on timely union news and profile our diverse bargaining units, this publication celebrates family, honors our annual scholarship winners, and announces our recent move to Covina that will better serve our membership.

On June 3rd, over 2,000 Teamster members and their families gathered at Whittier Narrows Park for the union's 3rd Annual Family Picnic. Every year this popular event just gets better, and this year was no exception.

The picnic has proven to be the ideal way for the union to celebrate our members and their families. By all accounts, everyone had a terrific time. (If you missed Local 495 Organizer Hector Delgado on the microphone leading the Karaoke contest, be sure to attend next year, as his



hidden DJ talents will be back again by popular demand.)

And while this event featured a variety of food, fun and games throughout the day, I'm thrilled to report that a large number of members took time to fill out a voter registration card. Moreover, we had several non-union guests approach us about joining the Teamsters and organizing their workplaces.

On June 14th, I had the distinct pleasure of awarding cash scholarships to nine outstanding high school graduates. Since our scholarship program is now in its 7th year, meeting with these exceptional children and their parents continues to be one of the most gratifying experiences for me and the Executive Board. Another scholarship award from Joint Council 42 went to a Local 495 member's child. Congratulations to all of our recipients and their families.

I'm thrilled to report that a large number of members took time to fill out a voter registration card. Moreover, we had several non-union guests approach us about joining the Teamsters and organizing their workplaces.

We've also included an article about our move to Covina. While the search was lengthy and the staff had a tremendous amount of work to do with the move, our new offices were up and running effective July 1st.

Many factors went into our search for a new union location. The most important consideration was convenience for our members. The new offices and membership meeting hall are centrally located off the San Bernardino Freeway and are close to a number of Teamster locals, and Joint Council 42. We've included all the new pertinent information in this publication, as well as some parking hints and driving directions. I would like to wish all members an enjoyable and safe summer and hope to see you at your Union meeting in September.



Local 495 Moves to Covina

Local 495 is pleased to announce the opening of our newly designed offices and membership union hall in the city of Covina. It took some hard work and a lot of packing, but the new offices were up and running effective July 1st.

“We really spent a lot of time investigating the right area and accommodations that would suit all of our needs,” Local 495 Secretary-Treasurer Bob Lennox pointed out. “We’re very pleased with the location, which will be more convenient for our membership.”

Centrally located just a half mile off the San Bernardino Freeway (10), the new offices are just minutes

away from the 210, 57, 60 and 605 freeways. Moreover, the hall is right next to the giant IKEA store in Covina where free covered parking is available in the IKEA parking structure.

The move does result in one change for our membership, Lennox noted. “We will no longer host the representative from Southwest Administrators in our office on Tuesdays.”

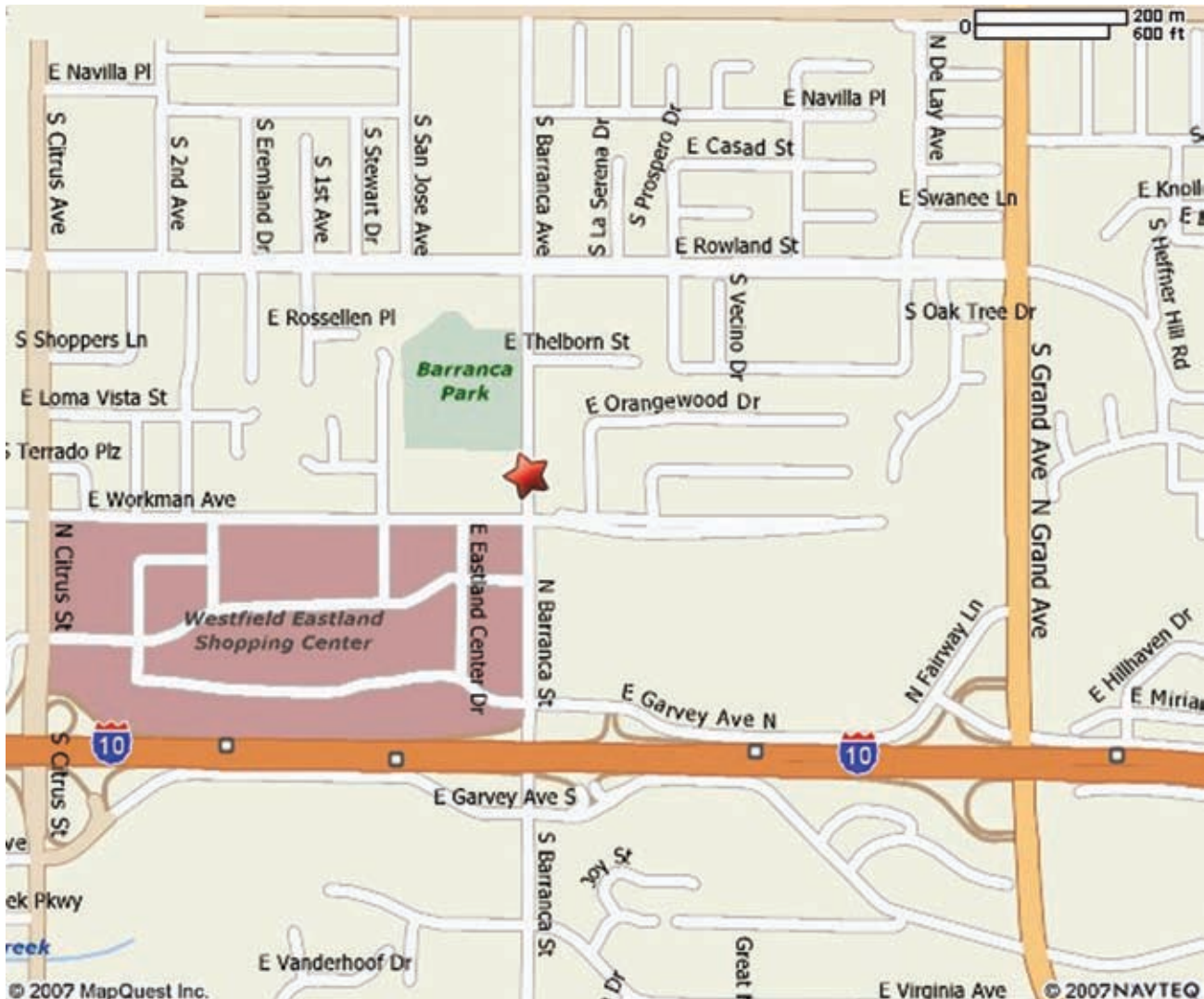
Instead, members will be directed to Southwest’s Covina satellite Benefit Information Center at the Joint Council 42 office, where their representatives can offer expanded services to any member needing assistance.

To get to your new union hall, take the Barranca exit off the 10

Freeway in Covina. Enter the parking structure at IKEA and follow the signs for the 800 S. Barranca office parking area. The offices are located in the building directly across from the parking area. Cross the street, and take the lobby elevator to the third floor, Suite 320.

Our New Address is:
Teamsters Local Union 495
800 S. Barranca, Suite 320
Covina, CA 91723

Our new phone numbers are:
626-915-4954
626-915-5495 (Fax)



Scholarship Winners

It is with great pride that Local 495 announces the recipients of the 7th Annual Scholarship Awards. This year, the Local honors nine outstanding high school seniors who each received a \$1,500 cash award. The tenth honoree received a Joint Council 42 scholarship award.

In addition to their studies, these exceptional Teamster children excelled in many extracurricular areas. We applaud their accomplishments both in the classroom and in their communities.

"The Teamsters take great pride in our members and their families," Local 495 Secretary-Treasurer Bob Lennox noted. "It is truly a pleasure to not only celebrate the achievements of these students, but to provide financial assistance to help them continue their education."

Congratulations to all of our 2007 scholarship winners!

Morris Clardie, the son of Morris N. Clardie, has graduated from Polytechnic High School in Long Beach. Morris plans on attending either Cal State-San Diego or Cal State-Fresno in the fall. Following college, Morris plans on attending medical school, and his ultimate goal is to become a pediatrician.

He played football all four years, winning the coach's Iron Man Trophy in his junior year.

His father, Morris, is a service agent and the union's shop steward at Vanguard Rental at LAX.

Julianne Bullock, the daughter of Virginia Bullock, has graduated from Woodrow Wilson High School in Long Beach. She will attend either UCLA or Chapman University in the City of Orange in the fall. Julianne will study biomedical sciences and will work towards completing her master's degree and possible doctorate, with the ultimate goal of becoming a physician or pediatrician.

In high school, she was in the Distinguished Scholars Program all four years, and she is an AP Scholar with Honors awardee. She was named Wilson's Daughter of the American Revolution for her leadership, patriotism, loyalty and dependability. Additionally, she won the National

Teachers Council Achievement Award for Writing.

Julianne is also an accomplished dancer and recently choreographed a Hawaiian hula and lyrical dance. In 2006, she was also named her school's Most Inspirational Dancer in the Spring Dance Show.

Her mother, Virginia, works in resort parking and transportation at Disneyland.

Mariana Mendez, the daughter of Local 495 member, Mario Mendez, is a 2007 Joint Council 42 Scholarship recipient.

Mariana has graduated from Sylmar Math/Science Technology Magnet High School with a 4.27 grade point average, ranking #2 in her class and achieving the honor of class valedictorian. She will be attending Cornell University in the fall to study hotel administration.

In high school, she was a member of the California Scholarship Federation all four years, a member of the Key Club, and she was active in drama. She also earned varsity letters in both cross country and swimming.

Outside the classroom, Mariana volunteered with a variety of charitable organizations and events including AIDS and leukemia walks, the Green Light Service Project in Burbank for

the disabled, beach clean-up committees, holiday gift wrapping projects that benefited children, and she joined in programs to feed the homeless during the holidays. She also served as an election poll worker and was active with her church youth group.

In addition to her \$1,500 JC 42 award, Mariana is the recipient of both the Sylmar Women's Club Scholarship and the Friedman Scholarship Award.

Her father, Mario, is a mechanic at Firestone Tire in Northridge.

Michelle SooHoo, the daughter of Tony SooHoo, has graduated from San Gabriel High School. She will attend either UC-San Diego or UCLA in the fall. Michelle hopes to become a counselor or psychologist.

In high school, she was a four-year member of Key Club International, serving three years as an officer and donating over 500 hours of community service. Michelle was also involved with the school's literary magazine, and she served three years as editor of the school newspaper.

She was involved with Student Advocates for Voter Empowerment, competed as a member of the varsity cross country team, and served as a summer tutor for under-privileged students completing over 200 hours of peer tutoring.

Michelle was on the Principal's Honor Roll for four years, and was a member of the Quill and Scroll Society and the California Scholarship Federation. She is an AP Scholar and has also received a variety of awards and distinctions for her writing and through her association with the Key Club.

Her father, Tony, is a rental representative for Vanguard Car Rental in Inglewood.

Richard Gill, the son of Raymundo Gill, has graduated from Loara High School in Anaheim. He will attend Tennessee State University in the fall, where he will be a member of the men's golf team and begin a six-year program working on a Master's Degree in Architectural Design.

In addition to being a member of the school's Senate and Chess Club, Richard is a talented golfer. He was a member of the men's golf team and

named varsity MVP all four years, serving as team captain for three years. He was the SCPGA Metropolitan Men's Player of the Year in 2004 and 2006, and he is member of both the Junior American Golf Scholars and the American Junior Golf Association.

In addition to his studies and athletics, Richard volunteered at an area retirement home and with the Orange County Community Clean-Up committee. He also was a history tutor at his high school, and he worked at a retail establishment at Downtown Disney.

Richard's father, Raymundo, is a ride operator for Walt Disney World Co.

James Herbold, the son of Nicola Taylor, has graduated from Mira Costa High School in Manhattan Beach. James plans on attending either USC or UC-Santa Barbara in the fall. His goal is to earn a degree

in computer programming so he can pursue his dream of creating state-of-the-art video games.

While in high school, James was involved in video production, and he was the director/writer/producer of a 10-minute video in his junior year. He played tennis for two years, and was a member of the Bemani Club.

James has been recognized for his academic accomplishments and is a member of the National Honor Society, National Honor Roll, and the California Scholarship Federation. Additionally, he was a Homecoming Court nominee, and won a "Best Essay" award in his AP English class.

Outside the classroom, James has volunteered at the Manhattan Beach Public Library and for the Manhattan Beach Annual 10K run. He has also donated his time reading to the blind

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3rd Annual Picnic

The weather was ideal and the backdrop perfect when over 2,000 Local 495 members and their families converged on the beautiful meadows at Whittier Narrows Park for the union's 3rd Annual Family Picnic on June 3rd.

The carnival-themed event began at 10:30 a.m. and included a day packed with entertainment, games, competitions and events for all ages and skill levels.

The Local's littlest Teamsters could be found in the moon bounce, having their faces painted or visiting a wide selection of child-friendly animals at the deluxe petting zoo. From the magic show and giant slide to the candy scramble and "Tiny Tots Toy Pick-Up," their laughter and delight were remarkable.

For the older, but obviously young-at-heart guests, friendly competitions such as the soccer challenge, lawn bowling tournament and team relay races filled the day. Competitors, and those who spent the afternoon just relaxing, all enjoyed a delicious barbecue that included hamburgers, hot dogs, and chicken along with a wide assortment of side dishes and trimmings.

"I can't think of a better way to celebrate our Teamster family than through a fun-filled day," Local 495 Secretary-Treasurer Bob Lennox said. "We're very proud of our dynamic and diverse membership. This event is the ideal way to honor them and their families."

New to this year's event – and certainly a crowd pleaser – was the Karaoke Contest. Local 495 Organizer Hector ("DJ") Delgado served as the emcee for the contest. "There was a great mix of contestants from kids and teenagers to adults, and they sang everything from rap and the oldies to rock and Spanish songs. They all did

a great job and you could tell everyone was having a good time, including the audience," Delgado detailed.

While over a hundred people signed up to sing, unfortunately there was only time for a small number. Everyone who participated received a Teamster T-Shirt, and the winner (chosen by applause) received a portable DVD player. Delgado ensures that the contest will return next year and added, "people should sign up early!"

"I can't think of a better way to celebrate our Teamster family than through a fun-filled day,"

Local 495 Secretary-Treasurer Bob Lennox

In addition to the ever-popular raffle where members had a chance to win a large selection of great prizes, the event also hosted an MTV casting agent who was interviewing guests and taking applications for an upcoming show on the network.



"I want to thank all the members and their families who joined us," Lennox added. "I also want to express my sincere appreciation to the staff and the Executive Board for all their help in making this day so special for our members."













Continued from Page 5

and dyslexic.

His mother, Nicola, is a customer service rep at Hertz-LAX where she also serves as a union shop steward.

Cory Bridges, the son of Chris Bridges, has graduated from Costa Mesa High School. He will attend either Orange Coast College in Costa Mesa or Cal State-Long Beach in the fall. His fields of interest include television/video production and psychology.

While in high school, Cory was on the honor roll list for all four years, and ranked in the top 35% of his senior class. In addition to his studies, Cory volunteered at a Newport Beach pet shop and Sonora Elementary School in Costa Mesa.

Chris Bridges is a customer service representative for Hertz in Newport Beach.

Danielle Gonzales, the daughter of Robert Gonzales, has graduated from Montebello High School. She will attend Cal-Poly Pomona in the fall and is considering a major in performing arts. Her ultimate goal is to have a career in music.

Danielle's father, Robert, is a mechanic with Ryder.

Javier Navarro, the son of Perdro M. Navarro, has graduated from A.B. Miller High School in Fontana. He plans to attend either CSU-Pomona or DeVry University in the fall to study computer engineering.

In high school, Javier received a variety of academic achievement certificates and medals. He is also a member of the California Scholarship Federation. Javier graduated in the top 10 percent of his class, and he also worked at a local fast-food restaurant. He enjoys a variety of activities including soccer, tennis, street hockey, and riding and repairing bicycles.

His father, Perdro, is a truck driver for Waste Management.

Krystle Hartsfield-Lara, the daughter of Etta Lara, has graduated from Dorsey High School in Los Angeles. Krystle plans on earning her degree in biology and will attend either Cal State-Fullerton or Cal State-San Marcus in the fall. Following college, her goals include joining the military.

While in high school, Krystle was involved with the Law Magnet Teen Court, and was a cheerleader, serving as captain for two years. She also played basketball and was a member of the track and field team. Additionally, Krystle is an accomplished dancer and has received a variety of dance scholarships, including one to the UCLA dance program.

Her mother, Etta, is a sergeant with the security staff at Hollywood Park Race Track.

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