



www.teamsters495.org

Local 495

Automotive, Industrial and Allied Workers

TEAMSTERS

Flash!

Robert M. Lennox, Secretary - Treasurer

Summer 2012

Local 495 at Disney's New CARS LAND



Michael Videz and Macall Phipps



IN THIS ISSUE:

	Page
Labor's Biggest Challenge	2
Local 495 at Disney's New Cars Land	3-7
Past President Rigo Tirado Retires	8
Meet New President George Park.....	9
Race Track Welcomes New Business Agent Castellanos	10-11
Voter Deception: Register to Vote!	12
New Trustee	13
Shop Stewards	14-16
Scholarship Winners Announced.....	17-19



Race Track Welcomes New Business Agent Damascus Castellanos

A Message to the Members

Labor's Biggest Challenge

from Robert M. Lennox
Secretary-Treasurer, Local 495



California Labor faces one of the biggest challenges of our lives – a November ballot measure that could destroy California's unions.

If the so called "Stop Special Interest Money Now" measure passes, your union will never again be allowed to contribute to any state or local candidate for office from any source of funds. Meanwhile, there is no limit to what billionaires and corporations can give to Super PACs to fund their candidates.

Who is behind it? The same anti-union group behind "Citizens United" that proclaimed corporations as "persons" and who brought conservative leaders to California to headline their anti-union fundraisers. They are deadly serious and gaining national support. Their goal is a one-two punch — first silence our voice, and then pass right-to-work when we can't fight back.

This initiative is masked by the popular theme of "campaign finance reform." One has to read the initiative closely to see it is a fraud, as it does nothing to limit corporation and billionaire money in politics. It only silences labor unions.

Just imagine what it would be like if Corporate America was granted their wish and unions were eliminated. Without unions, workers would not have a contract that would protect your job or your rates of pay and benefits. With no contract to protect your job, there's nothing to prevent you being called in and told to pick up your final check. You later learn that you have been replaced by an 18-year-old willing to work for only a dollar or two above minimum wage — with no medical benefits.

***Please join the battle against this dangerous measure.
You can help by being sure you, your family, and friends
are registered to vote and make sure they vote to
defeat this misleading and union-busting proposition.***

**VOTE NO ON PROP. 32
THIS NOVEMBER!**

Automobile Nostalgia and Great New Rides Mark Opening of Disney's CARS LAND



When Disney's new Cars Land opened to record attendance on June 15, the greeters on duty were Teamster members.

All of the Cars Land staff — ride operators, hosts and hostesses, greeters — are part of the 3,300 Disneyland Resort Cast Members who enjoy a union contract and representation provided by Local 495.

Disney California Adventure in Anaheim's newest attraction is the crowning part of a \$1.1 billion expansion. The 12-acre Cars Land is devoted to the nostalgic enjoyment of the automobile world. The theme for three new rides and the ambiance of this attraction is based on the hit animated "Cars" movies made by Walt Disney Company's Pixar studio.

CONTINUED on next page

Disney's New CARS LAND

CONTINUED from previous page

"It's great to be working at such a fun-filled attraction," said Brian Bailey, a shop steward and ten-year veteran, who enjoyed the gala opening weekend. He noted that many Disney members from other facilities requested a transfer to the new attraction, creating new jobs throughout the park.

"With a new entrance reminiscent of Walt Disney's early days, Cars Land really transports you," said Business Agent Jim Lennox. "When we toured the park, all of the staff had great attitudes and uplifting spirits—people are thrilled to be in Cars Land."

Cars Land follows a tradition of basing rides on popular movies. Besides the new rides, the attraction features theme restaurants, snack stands and retail shops.

Radiator Springs Racers puts visitors in convertibles that race past sunburned canyons and desert scenery and through caverns in a classic drag race. "It's an amazing experience," reported one member, "it takes you back to childhood and feels like you're



Business Agent Jim Lennox, Darrel Caldino, Sec.-Tres. Bob Lennox, Jimmy Johnson and Johnny Espinoza with Walt Disney and Mickey Mouse

right in the movie!"

Mater's Junkyard Jamboree is a new ride featuring small tractors that pull guests around in trailers.

Luigi's Flying Tires, recalls one of the classic Disneyland 1960's attractions, the Flying Saucers, that lets riders steer tires that float on a cushion of air, similar to an air hockey game.

Teamsters Local 495 members can be found throughout Disneyland and Disney California Adventure. Their work assignments range from parking and transportation to attractions, boat ride operators, and ranch and warehouse employees. These dedicated members of the Disneyland Park staff ensure that each and every

CONTINUED on page 6



Mark Diwas, George Chavarria, Tom Pletts and Keisha Shannon





Carey Almand, Robby Yam, Stephanie Wiltse, Frank Aguilar, and Zacrie Scott.



Morgan Waite



Doug MacMechan



Matt Pittman and Darrel Lansing



Bob Chapdelain

Disney's New CARS LAND

CONTINUED from page 4

guest thoroughly enjoys the world-famous theme park experience.

“We hope all members and their families have an opportunity to visit the new facility,” said Secretary-Treasurer Bob Lennox. “It’s a great way to enjoy a day or two during the summer and the perfect opportunity to support your fellow Teamster brothers and sisters working at these top Southern California attractions.”



Chris Cruz





Ivan Garcia



Jeff Bretzing



Holden Iverson and Jenny Ngo



James V. Prete



Brian Juergens and Cameron Villegas

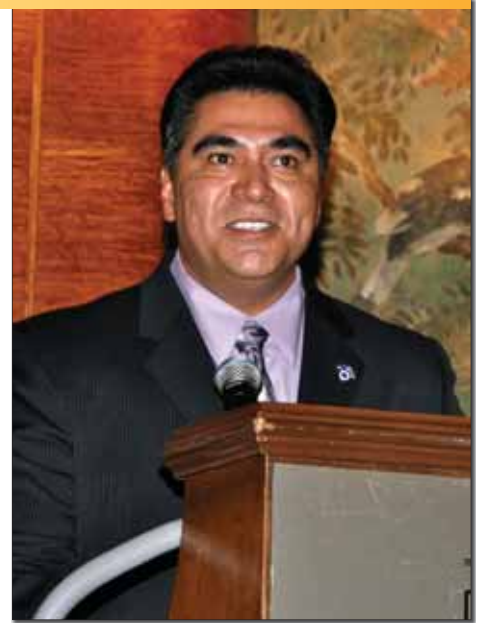
President Rigo Tirado Retires After 15 Years Serving Local 495 Members

After a long and fulfilling career helping members and working alongside union leaders — both locally and on the national level — Local 495 President Rigo Tirado has retired. Former Business Agent George Park will assume his position as President.

Tirado began his career at GNB Technology/currently G&B in 1979, where he worked as a mechanic. He became interested in helping his fellow members and became a shop steward for eight years, eventually serving as chief steward. He later became a Trustee on the Local 495 Executive Board, and after working at G&B Technology for almost 18 years, he became a Business Agent in 1997.

“Bob Lennox hired me fifteen years ago and has been my mentor ever since,” said Tirado as he looked back on his career. “I appreciate how much he has helped me over all those years. He is a great leader. The recent BMW crisis demonstrates how far he will go for the members, and it was an honor to help him save the jobs of those 65 members. It was one of the proudest moments of my time in the Teamsters Union.”

The proud father of a former Teamster at UPS, who has been married to his wife Debbie for 28 years, is confident that Local 495 will continue to grow in strength long after his retirement. “This is one of the best locals in America,” he stated. “They



negotiate great contracts and make sure they are enforced. They have the members at heart, and always do what is best for them. Under the leadership of Bob Lennox we have become one of the most effective locals in the country, and this will continue.”

“George Park is the senior Business Agent. He knows the contracts and knows what he is doing. He will do a great job as the new President.”

In his time as President of Local 495, Tirado represented employees of the California Racing Industry, coordinated the daily activities of the Business Agents, and chaired many contract negotiations. He also served as a Trustee on the Teamsters Joint Council 42 Welfare Trust Fund, as well as the Race Track Supplemental Health and Welfare Plan.

Local 495 Secretary-Treasurer Bob Lennox praised Tirado for his long service to the members and their union. “Rigo was always concerned for the members and did his best to provide them with the quality representation they deserve. Everyone at the local is sad to see him go, but we wish him all the best in his retirement. I look forward to working with George Park in his new role as President as we continue to move Local 495 forward.”



Meet Your New President:



George Park

In his 26 years as a Teamster Representative, newly appointed Local 495 President George Park has served almost every industry imaginable.

Over the years he has represented automotive and facility mechanics, tank cleaners, food industry employees, dairy industry members, linen and industrial laundry drivers, office workers, freight and warehouse employees and UPS members. He has served as a negotiating committee member or chairman for many of these units.

Park began his career in 1966 as a ride operator at Disneyland. Seven years later he became a shop steward, and after enjoying helping his fellow members, he became a Business Agent in 1986. He was appointed Local 495 President on June 1st, following the retirement of Rigo Tirado.

“It is an honor for me to serve as President of a local of approximately 8,000 members,” Park said of his new duties. “It is one heck of a responsibility, because each one of those members deserves the local’s full attention. But this is one of the best run locals in the country, and the leadership here is top class.”

His duties as new President include conducting union meetings at the Local’s office, as well as representing the local and its members in a wide variety of roles. He will continue to act in his previous role as a Business Agent and his experience will be valuable at the negotiating table.

“I’ve been privileged to work at such a successful local, alongside Bob Lennox who is the best negotiator I’ve ever seen,” stated Park. “I look forward to my new duties and

responsibilities.”

Park, a father of two sons and married to his wife, Ruthie, for 15 years, has a new-found sense of energy and ambition regarding his new post. “I actually thought of retiring in two or three years,” he explained. “But after being appointed President I hope to be around for a while. I want to see this local stay as powerful and influential as it has been under the leadership of Bob Lennox.”

Secretary-Treasurer Lennox praised Park for his past service to Local 495 and looks forward to working with the new President. “I have known George for a long time and he was a very effective Business Agent,” said Lennox. “I am confident that he will help this local move forward, and will continue to serve the members well as President of Local 495.”

Race Track Welcomes New Business Agent Damascus Castellanos



Business Agent Damascus Castellanos with Outriders and Clockers at Santa Anita Park.

When Damascus Castellanos became a Teamster in 1985, it didn't take him long to become involved in the union: he became a shop steward within a few days!

"Back then no one wanted the job," laughed Castellanos as he reflected on the 16 years he spent as a shop steward. He represented 175 members while working as a driver for P&O Cold Logistics, and did so well that 11 years ago he was hired by Teamsters Local 630 as a Business Agent.

After 27 years as a Local 630 member and representative, he now brings those years of experience to help serve the members of Local 495.

"Everyone at other Teamster locals around Southern California has heard of Local 495," related Castellanos. "The local has a reputation around the Teamsters for quality leadership and strong representation. I knew Secretary-Treasurer Bob Lennox and have always wanted to work with him. He is considered one of the best negotiators in the Teamsters and I am excited to learn from him."

Castellanos is no stranger to negotiations himself. He was involved with contract negotiations soon after becoming a Business Agent, and has spent the last 11 years honing his skills. "Priorities during negotiations have changed," he reflected. "In the 1980s members were most concerned about respectable pay raises. Health care premiums were fairly low. It is a different world now. Members now want job security and quality benefits."



Damascus Castellanos - Business Agent

He is jumping head first into his new job, and his first negotiations as a Local 495 Business Agent are quickly approaching. Among his many new assignments is the California Racing Industry, where he will now represent about 330 outriders, clockers, assistant starters, racing officials and racetrack security and parking.

The race track members are skilled professionals. If a horse gets loose on the track, the outrider chases it down and captures it safely. They make sure that the horse gets back to its gate safe and sound. They work very closely with trainers and jockeys. A clocker times a jockey's workouts and races. They watch the horse's workout and make comments about the condition of the horse and the specifics of the workout. Racing Officials put the race cards together each day and oversee all aspects of live racing. Security and Parking make sure the operation is safe and a smooth experience for the customers attending the events.

"Damascus has been a Teamster for almost 30 years, and he has been representing his fellow members for

over a decade," explained Secretary-Treasurer Bob Lennox. "I brought him to Local 495 because he is an experienced representative, both at the negotiating table and during day-to-day activities. I am confident that he will work well with the team we have at Local 495."

The new business agent, no stranger to hard work, will represent the members at Fabri-Cote, KA Fleetone, National Orange Show, Ralphs Grocery, Rockview Dairies, Sysco Foods, Tire Centers Inc., Toyota Logistics, Unified Western Grocers, Vons, Vulcan Materials, Waste Management, and WWL.

Castellanos, a father of two, daughter Alyssa and son Anthony who was a Local 495 member at Disney and Firestone, is grateful for his newest career opportunity. "I can't wait to start working with Bob Lennox and getting to know the members of this great local," he said. "With Bob's help I hope to provide my newest Teamster brothers and sisters with the representation they deserve."



Scott Craigmyle - Shop Steward

Fall Ballot Initiative Is Deceptive: Threatens Workers' Political Action

Stewards and members joined 1,400 Southern California Teamsters in a Saturday morning seminar devoted to defeating the most dangerous ballot measure in California in the November election, Prop. 32.

The ballot initiative may be called the “Stop Special Interest Money Now Act,” but it is an attempt to take away the unions’ political influence. It would prohibit unions from contributing to political campaigns and from using voluntary payroll deductions for any political purposes. It would strip working men and women from having a voice in politics.

Local 495 members have learned about this measure in the Secretary-Treasurer’s message in the previous issue of this union publication. Bob Lennox pointed out that this initiative would give big corporations and their lobbyists even greater influence over our political system – they already

outspend unions 19-1. This initiative would destroy any opposition to that agenda – including outsourcing jobs, slashing wages and health benefits and attacking retirement pensions.

The Saturday seminar, called a Boot Camp, was the next aggressive step by Teamsters Joint Council 42 with a dual purpose:

- To educate the attendees on the destructive nature of the measure so they can bring the message back to their workplaces.
- To begin a massive voter registration drive to make sure Teamsters and their families vote in the November 6 election.

The Boot Camp also reminded the attendees of the Teamsters political action program. Called DRIVE (Democrat/ Republican/ Independent Voter Education) it helps elect political candidates who care about working people.

The so-called “Stop Special

Interest Money Now Act” initiative is being correctly called Payroll Deception by Teamster leaders, “This is a direct hit at the union’s ability to lobby for its members and the rights of workers,” said Secretary-Treasurer Bob Lennox.

“We cannot let this happen,” declared Lennox. “We must all work hard to defeat this sinister attack on unions and workers.”

“We owe it to the men and women who came before us and worked long hours in factories while fighting for workers to have an eight-hour day and weekends off. We cannot let corporate greed strip us of all those rights and set the working class back many decades.”

Local 495’s goal is to register 1,300 new voters.

Armed with voter registration applications, shop stewards and members who attended the Saturday event were enthusiastic about each shop steward registering at least ten new voters.

“Every vote will count in this important election year,” said Secretary-Treasurer Bob Lennox, head of this important drive. “Corporations and their right-wing allies have launched what they hope will be their final offensive against America’s unions — and they must be defeated.”

The number one priority is to get members and their families to register or re-register if they have moved, and request vote-by-mail (formerly absentee) ballots. Voting by mail is more convenient and improves the chances of a vote actually being cast.



Stewards and members of Local 495 joined 1,400 Southern California Teamsters in a crucial political action seminar.

Changing of the Trustees

Rick Newell is retiring as Trustee, and Albert Bautista has been appointed to take his place.

Newell worked as a surveyor for Toyota Logistics for 38 years, finding and estimating damage to vehicles. As a shop steward for several years, he participated in multiple contract negotiations.

Newell's career began in 1966 with Dotson, a small trucking company. Now, in his retirement, he is looking forward to putting around the house, and traveling in his motor home.

"Rick Newell has been extremely conscientious as a Trustee. We thank him for his work, and wish him well in his retirement," said Secretary-Treasurer Bob Lennox.

New Trustee Albert Bautista is a BMW warehouseman. He has served as a pm shift alternate steward and chief shop steward.



President George Park, new Trustee Albert Bautista and Secretary-Treasurer Bob Lennox

"It is a surprise and an honor to be appointed Trustee," he said. Bautista was appointed by a seven-member Executive Board that included five rank-and-file members.

"We are confident he will be as strong a trustee as his predecessor,"

Lennox said.

A 36-year-old father of three, Bautista is proud to be a leader in a new generation of Teamsters. "I am excited to help show members the value of being in a union, and to motivate them to fight for all workers."

REGISTER
TO VOTE
~
DEFEAT
BALLOT
INITIATIVE:
On November 6
Vote NO
on Prop. 32

Local 495 Office Personnel



Lanette Torres, Petie Luna - Office Manager, Jackie Figueroa and Reyna Elizondo

Shop Stewards Hear the Message: Involvement Will Bring Good Results

The importance of political action on the part of the members dominated the June shop stewards training session.

Sixty-seven stewards were on hand for an important session that included an impressive roster of political and union representatives. They heard important messages from a Los Angeles City Council member, the Joint Council 42 Director of Public Affairs, the Teamsters lobbyist in Sacramento and the IBT Political Action Representative. Also making their voices heard were the President of Joint Council 42, the Local's attorney, and Secretary-Treasurer of Local 495 Bob Lennox.

The training session followed a Joint Council sponsored 'boot camp' (see previous page) where the dangers of the fall anti-union ballot initiative were discussed. After the stripping of public workers' collective-bargaining rights in Wisconsin — and anti-worker legislation nationwide — the local is gearing up to fight hard against the anti-union initiative on California's November ballot, Prop. 32.

"If they can take away the unions' political power," Secretary-Treasurer Bob Lennox said, "they will have a green light to pursue right-to-work laws, which give workers the option of not

belonging to a union" and ultimately results in dividing and conquering the membership.

That would destroy the unity and financial base necessary to negotiate and enforce quality contracts. Wages are, on average, 30 percent lower in right-to-work states.

Los Angeles city council member Eric Garcetti, introduced by Joint Council 42 Director of Public Affairs and Education Ed Rendon, spoke about the importance of spreading the word on this misleading ballot measure, saying, "There's an ideological war going on."

California Political Affairs Director Barry Broad was clear: "These people want to wipe out our voice," he said, and warned that if members don't become active in this fight, Social Security and Medicare could be hijacked by the conservatives.

Joint Council 42 President and Teamsters International VP Randy Cammack addressed the importance of voter

registration and turnout in fighting this attack on labor: "If we don't get our members motivated, the other side is going to win." He thanked the shop stewards for their hard work and dedication, and encouraged continued commitment to all workers and the labor movement. "We are trying to preserve and protect what we've worked so hard for."

Grady Tatum of the IBT political-action wing spoke about the Teamsters political action committee, called DRIVE. Standing for Democrat/Republican/Independent Voter Education, its goal is to support candidates that are friendly to labor. Tatum urged all shop stewards to join and pledge financial support.

The speakers urged all Teamster members to recognize how dangerous this ballot measure would be and to work together with their families, friends and coworkers to defeat it. Shop stewards, they emphasized, will continue to play an essential role in this effort.

Finally, Randy Cammack shared a video about Iraq war veterans and talked about the Teamsters Military Assistance Program and how Joint Council 42 is helping veterans as they return from their assignments overseas.



Business Agent Kevin Barrus, Nicki Taylor, John Ellison, Mary Gavin and President George Park



Adrian Cervantes, Waste Mgmt. - Baldwin Park



Anthony Taylor, RYDER - Alamita



Greg Lum, AVIS - Orange County



Bob Lennox, Gil Garcetti, Randy Cammack and George Park



Lawyer Jeff Cutler



Paul Guzman, ABF FREIGHT and
Eduardo Sanchez, CARRIER TRANSICOLD



Richard Sanchez, 7-UP



Veronica Chavez, K+N - Rialto



Gilbert Rios and Orlando Hendrix,
WWL Vehicle Services - Wilmington



Shop stewards from UPS

CONTINUED on next page

Stewards

CONTINUED from previous page



Grady Tatum, IBT



Albert Bautista, BMW, Leo Reyes, VOLVO, and Roy Ambriz, VOLVO



Humberto Ochoa, VONS - Santa Fe Springs



Joe Romero and Anthony Naranjo, ARAMARK



Zouheir Dandan and Kimo Mangosong,
ALAMO/ NATIONAL



Shop stewards representing PENSKE



Shop stewards representing DISNEYLAND

\$1,500 SCHOLARSHIPS NOW IN 12TH YEAR

Cheyenne Ford, Scholarship Winner

Parent: Olevya Grogan-Ford, National Car Rental

Cheyenne Ford, daughter of National Car Rental Customer Service Representative Olevya Grogan-Ford, wants to become a Psychologist. "I intend on helping young teenagers by educating them on various subjects that spark their interest," she said. "My future goal is to make young adults aware of any dangers or important information not told to them by their parents."

The View Park Preparatory High School graduate, who participated in cheerleading and volleyball as well as tutoring her fellow students, hopes to attend Loyola Marymount University, thanks the Teamsters for helping her family. "Without this union my mother and other Americans wouldn't be able to have the American Dream," she wrote. "The union provides a voice for all workers to be treated fairly and have privileges. To let my mom and others receive this make me so thankful, as the Teamsters union to me is a big family fighting for all."



Local 495 2012 Scholarship Winner
Cheyenne Yvette Ford

Eric Hanamoto, Scholarship Winner

Parent: Roy Hanamoto, Hertz

Whitney High School graduate Eric Hanamoto, son of Hertz Mechanic Roy Hanamoto, is excited to begin his collegiate experience at Cal Poly Pomona. As a student interested in technology -- Eric was part of his school's Future Technology Committee as well as holding technical positions in both the broadcast journalism and theater departments -- he plans on focusing on the future of this field. "I already have my sights on working for a big 21st Century company that innovates with modern technology, such as Google," said Eric, who plans on majoring in Business before applying to graduate school. "I plan to constantly stay active and participate in adult athletic leagues. Being an active member of the Red Cross, I plan to continue my service and dedication to others."

Eric acknowledges the effect that the Teamsters have had on his life. "Without the union, my father would not be able to provide many benefits to my family and me," he stated. "I cannot even imagine how different my life would be without the Teamsters Union. In my Economics class, I learned that the Teamsters Union is the largest and most influential workers union in the United States. I am proud to say that I am a dependent of the Teamsters Union, and it has affected me in a very positive way."



Local 495 2012 Scholarship Winner Eric Hanamoto
and father, Roy Hanamoto, HERTZ

CONTINUED on page 18

CONGRATULATIONS!

Scholarship Winner: Brianna Orlowski

Parent: Edmund Orlowski, Penske

Aspiring doctor Brianna Orlowski, daughter of Penske Master Certified Technician Edmund Orlowski, is looking forward to attending UCLA in the fall. She said her plans are to major in sociology before applying to medical school. "This journey is extensive, however healing patients is such a rewarding experience that regardless of any of the obstacles that may interfere, I will go forth and persevere to fulfill my dreams."

Orlowski, who was her school's Psychology Club Founder and President as well as Cheerleading Captain, knows that organized labor has played a significant role in her family. "My mom has been a member of the Communications Workers of America for 33 years, and my dad has been a member of the Teamsters for 15 years," she explained. "The Teamsters Union has fought to provide my family with competitive wages, due to their bargaining power. If not for my family's active membership and the rights protected by the labor union, I would never have had the opportunity to engage in the privileges that I currently enjoy."



Local 495 2012 Scholarship Winner
Melinda Brianna Orlowski

Scholarship Winner: Maria Reyes

Parent: Leobardo Reyes, WWL

Maria Reyes, whose father Leobardo is an Accessory Installer at WWL Vehicle Services, has set many goals for herself. One of those goals is to attend college and receive her degree. "I plan to go to college so that I can find a career in the future. I want a career that I can be happy with and will always love." She realizes that hard work is a vital piece to her success. "In order to achieve my goals I will work hard and never give up until I find the dream job that will make me proud of myself."

Maria, who actively helped her fellow students in both the Cal-Soap Long Beach and Oasis Mentoring programs during high school, understands the importance of people banding together to accomplish their goals. "The Teamsters Union is a group of people working together as a team," she explained. "The group works to accomplish their tasks by joining together in harmony." The bilingual Maria, who also volunteered at a local Food Bank as well as assisted at St. Mary's Catholic Church, plans on attending Cal Poly Pomona.



Local 495 2012 Scholarship Winner
Maria Reyes

Scholarship Winner: Milagros Calzadilla

Parent: Nelson Calzadilla, Penske

Milagros Calzadilla, whose father Nelson is a Local 495 member at Penske, is hoping to attend Cal Poly Pomona or Cal State Los Angeles. The Charter Oak High School graduate, whose many volunteer activities included the Earth Club and the City of Hope Walk for Cancer Survivors, would like a career helping young people. "I want to major in sociology to become a juvenile probation officer," said Milagros. "The reason why I thought about pursuing this career is because I really like to help young people and try to help them to the best of my ability, and to empower them."

Milagros believes that having a Teamster parent has contributed to a more secure family life, which has helped her to be able to follow her dream. "Having the Teamsters gives my family a peace of mind. They help give my family medical care and good benefits, so it means a lot to me and my family," Milagros stated. "My dad is a hard worker and he is always fighting for his rights, and so is the Teamsters Union."



Local 495 2012 Scholarship Winner Milagros Calzadilla and family

Scholarship Winner: Christian Castro

Parent: Jorge Castro, Avis

The recent graduate of Redondo Union High School, whose father Jorge is a Parts Clerk at Avis Car Rental, envisions a future helping people. "Whether it's being an Optometrist improving someone's vision or stopping crime in the streets or repaying my parents for all that they have done for me," he said, "I always see myself helping other people." Christian, who hopes to attend either El Camino College or Cal State Long Beach, recognizes the role that his parents have played in his successes so far.

"I want to show my parents that their sacrifices were not for nothing. They have done so much for me, that my ultimate payment to them would be gaining my degree and be happy with what I am doing."

Christian's father has been a Teamster for twenty years, and he thanked the union for helping his family. "In my eyes, the Teamsters Union means protection," he said. "I always remember that as a kid, I would go to the festivals hosted by the Teamsters and would have a lot of fun and feel a part of something. The Teamsters mean a lot to me because they have been with me since I was a child and even now as they help me invest in my future."



Local 495 2012 Scholarship winner Christian Castro and family



TEAMSTERS LOCAL 495
800 S. Barranca Ave., Suite 320
Covina, CA 91723

PRESORT STD
U.S. POSTAGE

PAID

Los Angeles, CA
Permit No. 34694

Visit Your Union Web Site:
www.teamsters495.org

495

ARE YOU REGISTERED TO VOTE?

**Contact Your Business Agent or Shop
Steward for Voter Registration Forms**



Sixty-seven stewards were on hand for an important session that included an impressive roster of political and union representatives. See story pages 14-16.