



NEW WAGE INCREASE CALCULATOR NOW AVAILABLE ON THE APP!

What will historic wage increases in the new UPS Teamsters tentative agreement mean for you?

Check out the new wage increase calculator now available [on your UPS Teamsters app](#). This new tool allows you to select your specific job classification, current wage rate, and years of service to calculate how much more money you will be making immediately upon ratification of the agreement as well as your total wage increase over the life of the agreement.

Refresh your app to find out what this tentative agreement will mean for your paycheck.

BALLOT MATERIALS ARE IN THE MAIL TO MEMBERS AND VOTING BEGINS TODAY, AUGUST 3.

UPS TEAMSTERS

Select your job classification?

FEEDER DRIVER

RPCO AND OTHER

Starting Wage:
\$41.50

Effective Date	Hourly Rate	Hourly Increase	Percentage Increase
8/1/2023	\$44.25	\$2.75	6.63%
8/1/2027	\$49.00	\$7.50*	18.07%*

*Your Total Hourly Increase and Percentage Increase on 8/1/2027 represents the total increase you will receive over the life of the contract.

START OVER

**Tentative Agreement
WAGE INCREASE
Calculator**

on the App!

Teamsters local unions representing 340,000 full- and part-time workers at UPS **voted 161-1 on Monday to endorse the tentative agreement.** That evening, more than 30,000 UPS Teamsters tuned in to hear Teamsters General President Sean M. O'Brien and General Secretary-Treasurer Fred Zuckerman provide updates on the historic tentative agreement for a new UPS National Master Agreement. In case you missed it, [click here to watch the full webinar recording.](#)

1. **Big raises for all Teamsters throughout the contract**
2. **Higher wage increases than any previous agreement**
3. **Catch-up raises for long-time part-timers at UPS**

4. **No less than \$21 per hour for new part-time hires**
5. **7,500 new full-time jobs**
6. **22,500 job openings filled**
7. **No more unfair two-tier wage system for drivers**
8. **Martin Luther King Day as a full holiday for the first time**
9. **No more forced overtime on drivers' scheduled days off**
10. **Air conditioning, heat shields, cargo ventilation, more fans**
11. **Thousands of new ice machines and water fountains**
12. **New seasonal work opportunities for part-timers — with 8-hour guarantees**
13. **Protections to limit off-the-street seasonal hires for the first time**

With tens of billions of dollars coming back from UPS and Wall Street and going directly into the pockets of hardworking families, the Teamsters organized one of the most intimidating strike threats in all of labor. And Teamsters won the most lucrative contract for workers in the history of UPS.

Major wage increases create real parity for workers across all classifications. A committed workforce of long-time part-timers will be rewarded with longevity raises on top of general wage increases. An unfair two-tier wage system that hung heavy over Teamsters for the last five years will be demolished at UPS — a feat rarely achieved during union contract negotiations.

Following decades of givebacks, Teamsters have wrested more money out of UPS's greedy hands than at any other point in history. This agreement finally begins to reverse 20 years of concessions and moves our members toward a stronger future.

In solidarity,

Teamsters Package Division